

# Career Readiness Challenge

Career & Self Development | Communication | Critical Thinking  
Equity & Inclusion | Leadership | Professionalism | Teamwork | Technology

- Check off a "Full House" (20 out of 24) on your card.
- Schedule a meeting with a career advisor to review and confirm your card (email [careerengr@umd.edu](mailto:careerengr@umd.edu)). Details on back.
- Earn a Career Readiness Skills Recognition that you can put on your resume and get a shout out on our IG: [umdcareerengr!](#)

Get a resume review at ECS	Secure an internship	Use a job search tracking sheet/app	Take a course on LinkedIn Learning	Ask someone to be a job search reference
Join a group on LinkedIn	Commit to DEI in Engineering	Attend an employer info session	Get feedback on a cover letter	Join a student group
Connect with a new contact on Terrapins Connect	Get a part time job	WRITE YOUR OWN	Apply to a position through Handshake	Update your LinkedIn profile/get a professional headshot
Practice interviewing through Big Interview	Stop by an employer pop-up	Secure a recommendation on LinkedIn	Follow up on a career fair opportunity	Attend an ECS workshop*
Volunteer for a leadership role in a group project	Connect with an alumnus on LinkedIn	Get a business card at a career fair	Participate in a competition	Do a mock interview with an ECS advisor

\*Other than Resume, LinkedIn, or Interviewing

# Career Readiness Skills

<p><b>Career &amp; Self Development</b></p> <p>Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization</p>	<p><b>Equity &amp; Inclusion</b></p> <p>Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.</p>
<p><b>Critical Thinking</b></p> <p>Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.</p>	<p><b>Communication</b></p> <p>Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.</p>
<p><b>Leadership</b></p> <p>Recognize and capitalize on personal and team strengths to achieve organizational goals.</p>	<p><b>Technology</b></p> <p>Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.</p>
<p><b>Teamwork</b></p> <p>Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.</p>	<p><b>Professionalism</b></p> <p>Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.</p>

**[See more go.umd.edu/ecs4yrplan](https://go.umd.edu/ecs4yrplan)**

*Reprinted courtesy of the National Association of Colleges and Employers ([go.umd.edu/NACEcompetencies](https://go.umd.edu/NACEcompetencies))*

## Challenge Directions

To receive your Career Readiness Skills Recognition, please email [careerengr@umd.edu](mailto:careerengr@umd.edu) and request an appointment with a career advisor. Each of your accomplished tasks will be reviewed and you will be asked to substantiate your completion with evidence, such as showing past scheduled appointments, procuring written or digital materials, etc.